

Commitment to achieving Net Zero

Invitise Ltd remains committed to achieving Net Zero emissions by 2030. Transitioned business motoring from a personally-owned petrol-hybrid car to a fully-electric vehicle (BYD, from December 2025), eliminating tailpipe emissions from company motoring

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases produced prior to the introduction of any reduction strategies - the reference point against which reduction is measured.

Baseline Year: May 2021 to May 2022 (Invitise Ltd started trading in May 2021)

Emissions	Total (tCO ₂ e)
Scope 1	0
Scope 2	3.5
Scope 3 (included sources: upstream & downstream transportation and distribution - nil, professional services; waste; business travel; employee commuting)	2.5
Total Emissions	6

Current Emissions Reporting

Reporting Year: May 2025 to May 2026

Emissions	Total (tCO ₂ e)
Scope 1	0
Scope 2 (electricity & heating - no owned or leased premises; homeworking energy is reported under Scope 3)	0
Scope 3 (4) - upstream transportation & distribution (professional services only - no physical goods purchased for distribution)	0.0
Scope 3 (5) - waste generated in operations	0.6
Scope 3 (6) - business travel	1.6
Scope 3 (7) - employee commuting & homeworking (fully-remote operation - Government homeworking conversion factor)	1.1
Scope 3 (9) - downstream transportation & distribution (professional services only - no goods sold or distributed)	0.0
Total Emissions	3.3

Electricity/heating consumption: 0 kWh × 0.207074 kgCO₂e/kWh = 0 kg = 0 tCO₂e.

Emissions reduction targets

Total emissions have reduced by 7.8% versus the prior reporting period. This represents a 44.7% reduction since the May 2021 to May 2022 baseline. To continue our progress to achieving Net Zero, we project that carbon emissions will decrease over the next five years to 0 tCO₂e by 2031, on a straight-line trajectory to Net Zero by 2030.

Carbon Reduction Initiatives - Progress Update

Transitioned business motoring from a personally-owned petrol-hybrid car to a fully-electric vehicle (BYD, from December 2025), eliminating tailpipe emissions from company motoring. Invitise has operated fully remotely since incorporation — the work-from-home model, with no owned or leased premises, continues unchanged. Improved measurement accuracy: business travel is now calculated from actual recorded expenditure (including reimbursed business mileage) using Government spend-based conversion factors, and homeworking energy is reported under Scope 3 using the published Government homeworking factor, replacing the previous estimated Scope 2 figure. On this more accurate basis, total emissions are 3.32 tCO₂e — a continued reduction against the 3.6 tCO₂e declared for the previous reporting year.

Future Initiatives

Continue fully-electric company motoring and remote-first delivery (video-first client engagement to minimise travel). Maintain the work-from-home model and annually re-measure emissions directly from the expense ledger so every figure remains evidence-based. Review renewable-tariff options for directors' home energy supply and prefer rail over car for unavoidable long-distance travel.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 (and its predecessor PPN 06/21) and the associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard (operational control), using the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions has been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body). Board approval was given on 11/07/26.

Signed on behalf of the Supplier:

Fahim Rashid, Managing Director

Date: 11/07/26